



CAN Human Rights Table

October 5, 2017

Vecova

Minutes of Meeting

Present

Brittney Gavin – Cerebral Palsy Association in Alberta

Diane Dmytryshyn – Calgary Community Day Services

Greg McMeekin – Lawyer/Community Advocate

Keith Geddes - Vecova

Matthew Hagel – Independent Living Resource Centre of Calgary

Facilitated by: Kim Rowe – Alberta Culture and Tourism

	Item	Action
1.	Welcome, Introductions and Context Setting - Group introduced themselves	
2.	Reviewing Previous Session - Group briefly review minutes from the last meeting	
3.	Reviewing Sub-Committee Meeting Results <p style="text-align: center;">Vision: <i>Human Rights are Everyone's Rights</i></p> <ul style="list-style-type: none"> - Likes that it is simple and easy to remember - Everyone vs. Everybody – “everyone” seems individualistic; thinking about a body of people when we think of a collaborative - Everybody is used less commonly – want it to be simple and clear, “everybody” gives a different context - “Every Person’s Rights” <p style="text-align: center;">Group decided to adopt proposed Vision “Human Rights are Everyone’s Rights”</p>	



	<p style="text-align: center;">Mission:</p> <p style="text-align: center;"><i>The CAN Human Rights table promotes equal opportunity for Calgarians with disabilities through advocacy and collaboration.</i></p> <ul style="list-style-type: none"> - Likes that it clearly states who we are and what we do - Partnership as opposed to collaboration <p>October is Disability Employment Awareness Month</p> <p>Vecova does bottle pick-up service and gives tax receipt for the donation.</p> <p style="text-align: center;">Group decided to adopt proposed Mission “The CAN Human Rights table promotes equal opportunity for Calgarians with disability through advocacy and collaboration”</p>	
<p>4.</p>	<p>First Year Goals</p> <p><i>What do you think the group could do in the next year to make some of the changes we discussed happen?</i></p> <p>Collaboration</p> <ul style="list-style-type: none"> - Share our work (collaboration so we aren’t “re-inventing the wheel” and communication) - Share responsibilities – share in our organizations - Target who we talk to - Reach out to others about Human Rights issues - “Creating an inclusive community” by CAN to be sent to local MLAs – rep from city/other to attend <p>Advocacy</p> <ul style="list-style-type: none"> - Start with ourselves - Create position to speak out - Work with dreamers, doers and decision makers - Influence/advise policies for office of advocate <p>Specific Action Items</p> <ul style="list-style-type: none"> - Design action calendar by November 2017 - ✓ Finalize Vision and Mission by October 2017 - Attend the Independent Day of Persons with Disabilities Day on December 3, 2017 	<p>BRITTNEY: Draft goal to bring to group to discuss in November</p>



- Break our human rights focus down – human rights can be so broad, we need to be specific
- Collaborate with provincial network on accessibility policy/legislation
- Establish focus: individual and/or global
- Target who we talk to
- It would be interesting to adapt the “WE” Day concept to start a movement

Education

- Education
- Promote awareness with one message (hijack media for one day)
- Implant seed of change with grassroots people/organizations
- Re-create movie “Inception” – the power of an idea

Historical Review/Scan

- Review what has been successful in the past/present
- Research information on existing Alberta Human Rights Legislation e.g. Blind Persons Rights Act

Potential Next Steps:

- Develop a calendar – existing events, goals to accomplish
- Alberta Disabilities Forum Consultations
- International Day of Persons with Disabilities
 - Be there and be visible
 - The CAN table attend
 - Determine message/materials

Collaboration

- We are representative of our local community and include agencies, advocates, local employers, government

Advocacy

- Getting an update on Bill 205 – Advocate for Persons with Disabilities and how can we work with the person in that position?
- Determine our spokesperson for the group



	<p>Education</p> <ul style="list-style-type: none"> - Awareness on accessibility - Educating about individual rights and when rights have been violated, steps, etc. – creating self-advocates <p>Human Rights Issues: Lack of affordable/accessible housing Employment opportunities</p> <p>Potential Tangibles:</p> <ul style="list-style-type: none"> - Engage with Bill 205 - Gathering stories about Human Rights violations - Alberta Community Disability Service (ACDS) and Disability Action Hall – there are privacy issues - Gather information from the community, create a report, share with political leaders and accountability 	
<p>5.</p>	<p>Next Steps:</p> <p><u>Next Meeting:</u> November 2, 2017 11:00 – 1:00PM TBD</p>	<p>BRITTNEY: Book space for next meeting</p>